

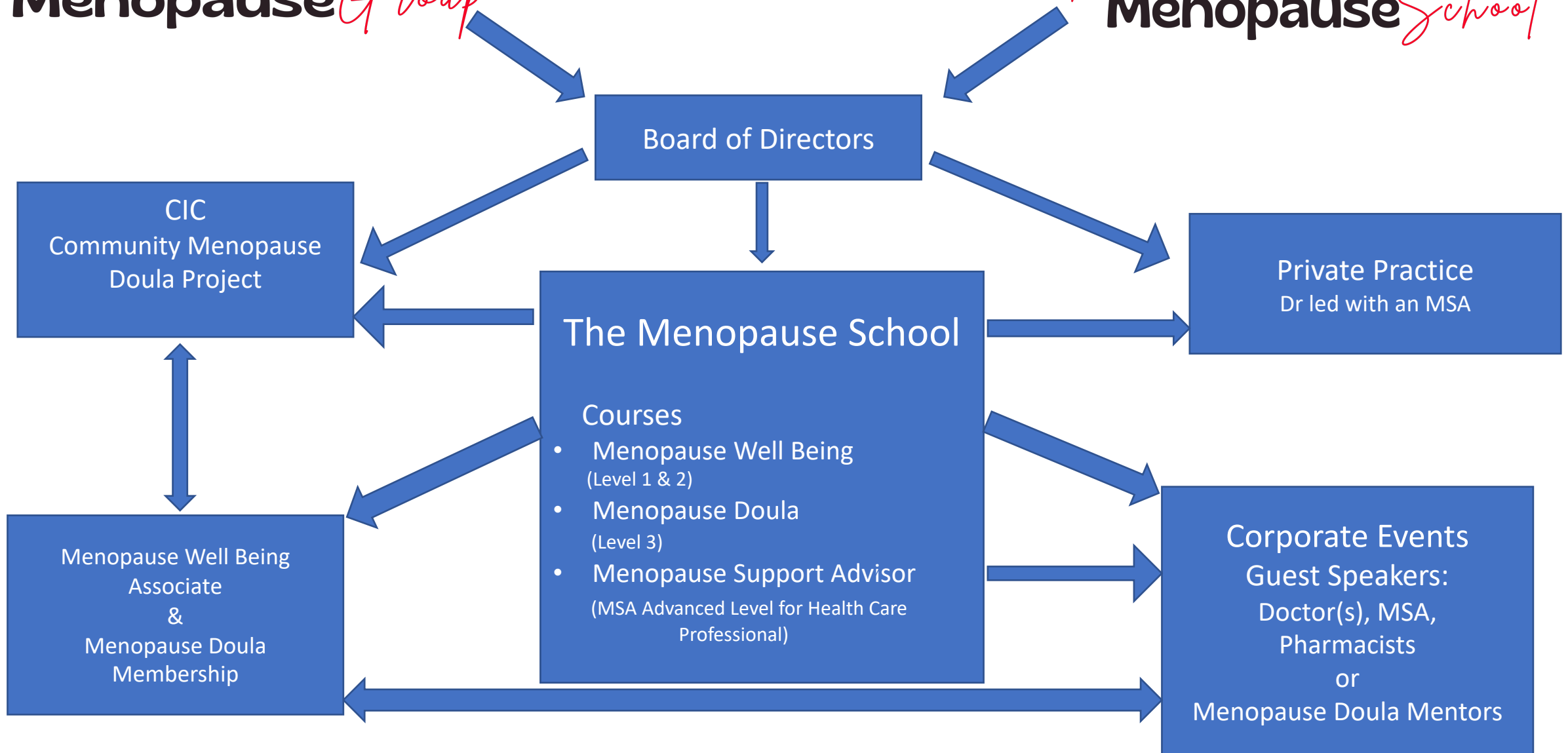
The Menopause Group CIC

&

The Menopause Directory & School
Limited

Governance Framework





A DOCTOR-LED PROGRAM:

- Raising Awareness, education & training from **Menstruation to Menopause** .
- For Health Care Professionals, Pharmacists, individuals, organisations and communities.

The ●●●
Menopause *Group*

The ●●●
Menopause *School*

The Menopause Group CIC:

- Is a community project to raise awareness around menstruation to menopause through talks, workshops via the Community Menopause Doula Project.
- Revenue is generated through our Associate & Doula membership scheme and community grants.

The Menopause Directory & School:

- Is a Limited company where revenue is generated through our Education Program, Private Practice, Pharmacies, NHS, Corporate Events, Workshops & Talks.

Intellectual Property Rights:

- All videos, manuals and all relevant documentation are copywritten and belong to The Menopause group CIC & The Menopause Directory & School

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The Menopause Group

The logo features the word 'The' in a red cursive font, followed by three colored circles (red, orange, yellow) in a row. The word 'Menopause' is in a bold, black, sans-serif font, and 'Group' is in a red cursive font.



The Menopause School

The logo features the word 'The' in a red cursive font, followed by three colored circles (red, orange, yellow) in a row. The word 'Menopause' is in a bold, black, sans-serif font, and 'School' is in a red cursive font.

DIRECTORS' POWERS AND RESPONSIBILITIES

- The Directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company.
- Any decision of the Directors must be either a majority decision whether in person or virtually.
- Weekly Director Meeting
- AGM to be held in May each year
- To uphold the philosophy of the group.

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Policy Links: For all Directors, Employees, Members & Associates

Code of Conduct:

<https://themenopauseschool.com/wp-content/uploads/2021/11/The-Menopause-Group-Code-of-Conduct.pdf>

Confidentiality Policy:

<https://themenopauseschool.com/wp-content/uploads/2021/11/The-Menopause-Group-Confidentiality-Policy-and-Equal-Opportunities-Statement.pdf>

Social Media Policy:

<https://themenopauseschool.com/wp-content/uploads/2021/11/The-Menopause-Group-Social-Media-Guidelines.pdf>

NICE Guidelines:

<https://www.nice.org.uk/guidance/ng23>

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DIRECTORS

- **CEO:** **Fiona Catchpowle**
- **Role:** Chief Executive Officer, Course creator, Educator and Guest Speaker

- **Medical Consultant:** **Dr Joanne Hobson**
- **Role:** Medical/Clinical Lead & Guest Speaker

- **COO:** **Sally Kitchen**
- **Role:** Chief Operation Officer, responsible for the operational, governance and business interests of the group and company.

- **Accountants:** **SLP Advisory, Eastbourne.**

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